

## About Us

We've been providing recruitment and candidate research services for the construction industries since 2011.

We recruit all experience levels across our specialist job functions, managing vacancies from Assistants through to Heads of Department and Directors.

We can support single and multiple hire campaigns, or national transformation programmes.



## Recruitment Services

### Recruitment Services Plans

Our recruitment services help companies hire the best people and maintain high performing, streamlined teams.

We offer three service plans, with a varying degree of search depth, to meet the individual needs of our clients.

This ensures your hiring managers can recruit all of their leadership, strategic, and operational jobs.

Our plans include:

- Plan 1: Retained Executive Search
- Plan 2: Contingent Exclusive
- Plan 3: Contingent

### Candidate Research Plans

Our candidate research services help companies better manage their recruitment and retention strategies. We offer two service plans that provide visibility of competitor organisation structures and employee remunerations.

This ensures your hiring managers can plan for both short term reactive and long term strategic hires and retentions.

Our plans include:

- Plan 1: Market Mapping
- Plan 2: Salary Benchmarking

80%

**4 out of 5 jobs filled** when delivering Plan 1 or 2 of our recruitment services.



**Over half** of all shortlisted candidates are **selected for interview.**



On average **3 interviews** will be arranged **per job.**

52%

We are the preferred supplier to **13 of the top 25 national construction contractors.**



We have over **14,000 candidates** receiving our monthly **Job Alerts** and **10,000 LinkedIn connections** keeping up to date with our daily job posts.

Our vision is to be the go-to Procurement and Commercial recruitment specialist across the construction industries.

# Meet our clients

We have a proven track record of successfully placing with many of the industries' highest profile companies and efficiently building loyal client networks with high levels of repeat business.

We have preferred supplier agreements with leading companies throughout the construction, infrastructure, house building, consulting, and engineering industries.



## What our clients are saying

### Plan 1: Retained Executive Search

"Adam has successfully placed our new Head of Procurement for one of our large operating businesses... Adam is a good communicator and helped ensure this was a smooth recruitment process and onboarding.. I was really pleased with how he handled a few challenges we had during the interview process, ensuring they were professionally managed."



Graham Davey  
Group Procurement Director

### Plan 2: Contingent Exclusive

"I've used Adam as a client and a candidate for over 10 years so I had no hesitation in using his services in my new role. It was critical that my first senior hire was a market leading candidate who would help demonstrate my intentions for the function... Adam delivered just that."



Ben McCluskey  
Procurement & Supply  
Chain Director

### Plan 3: Contingent

"We recently engaged with AR Resourcing for the recruitment of key procurement roles at various site locations. Dan worked tirelessly in shortlisting good candidates resulting in the placement of two promising new employees."



John Florence  
Head of Group Procurement

## AR RESOURCING

Get in touch to further discuss our Recruitment or Candidate Research services.

0330 174 6800  
onpoint@arresourcing.com  
www.arresourcing.com

